

Golden Sands Resource Conservation & Development Council, Inc.
Personnel & Finance Committee Meeting Agenda

March 20th, 2025

Location

Golden Sands RC&D Office, 1100 Main Street, Suite #150, Stevens Point, WI 54481

Join Meeting Online

<https://us02web.zoom.us/j/7153436215?omn=89770037286>

Call in to meeting (no visuals)

Phone number: 1 (312) 626-6799 | Meeting ID number: 715 343 6215

9:00 AM – 10:15 AM

1. Call to Order _____ Wucherpfnennig
2. Introductions _____ Wucherpfnennig
3. Minutes Approval _____ Committee

*****CLOSED SESSION*****

The committee may enter into closed session to consider personnel matters, legal advice or activities, or other issues of a confidential nature.

4. Discussion and Possible Action – Treasurer’s Reporting and Endowment Fund _____ Hilgart
5. Discussion and Possible Action - Financial Procedures _____ Glad
 - a. Employee Retention Credit - special projects budget update
 - b. NICRA re-negotiation for 2025-2026
 - c. Federal Funding status
 - d. 2024 Budget vs. Actuals Analysis
 - e. 2025 Overhead/Admin Budget
6. Discussion and Possible Action – Staff & Membership _____ Glad
 - a. Hiring Updates
 1. Continued summer field season 2025 Intern/LTE recruiting
 - a. CBCW interns - hired (2 returning from last year)
 - b. AIS Tech - combined with one of CBCW positions hired
 - c. Grazing LTE - offer extended
 - d. Summer Garden Interns - interviewing
 - e. Central WI Windship Partnership - working with Shannon Rohde to hire 2 and 1 is returning
 - f. Taylor Co. Forestry Steward Intern - (returning from last year)
 - g. Clark Co. Forestry Steward Intern - offer extended
 2. On-boarded new Urban Conservationist, Jacob Abrahamson - NRCS Affiliate
 3. Adding new Urban Conservationist Technician - NRCS Affiliate position - new positions on hold per NRCS
7. Tribute to service for Al Barden - Riverview Park, Eagle River _____ Evans
 - a. Pick a date to commemorate
8. Discussion and Possible Action - Policy & Procedure _____ Glad
9. Discussion and Possible Action – PR and Communications _____ Glad
 - a. Newsletter
 - b. Annual Highlights - combined 2023-2024 version
10. Other Business
11. Adjourn

We are a 501(c)3 non-profit conservation organization celebrating over 50 years of solutions for a healthy environment and economy.

Serving the Wisconsin Counties of Adams, Columbia, Green Lake, Juneau, Marathon, Marquette, Monroe, Portage, Taylor, Waupaca, Waushara & Wood